

International FAQ's for website

How do I apply to the Calgary Police Service?

Application forms are downloadable from this website. Please ensure the international application form is completed. We do not accept applications online.

Do I apply for the Provincial Nominee Program or the Calgary Police Service first?

Applicants would apply for the CPS initially. If an applicant is successful through the police selection process, they will then receive a conditional offer of employment. It is at this time that a joint application between the applicant and the CPS is submitted to the Provincial Nominee Program.

Some applicants wish to apply for resident status on their own. In the event that an applicant is unsuccessful with the CPS process, they are still in the queue for residency status.

Will my present employer know about my application?

The CPS does not contact your present employer until the later stages of the recruiting process. File managers will advise applicants prior to any references being contacted.

How long will I be required to be in Calgary for the various testing stages?

Generally, applicants will be required for 7-10 days. Times may vary dependent on scheduled dates. Applicants will complete the following stages in Calgary:

- APCAT/CAAT written testing
- Panel & Personal Disclosure Form Interviews
- PARE physical
- Polygraph exam
- Psychological exam

Am I responsible for my own accommodation and flights?

Yes, the applicant is responsible for arranging and paying for their own costs associated with the testing process.

How long does the application process take?

Each file will vary for processing time. The entire process from initial application until receiving Residency status will be approximately 1 year.

Can I start training classes before I have received my Canadian residency status?

No. Successful applicants require their residency status and Social Insurance Number prior to commencing employment.

How long is training for experienced international officers?

All international applicants are required to complete the standard 6 month training program at the Chief Crowfoot Learning Centre located in Downtown Calgary. The non-residential training, for the majority, is Mon.-Fri. Classes consist of approximately 24 people, possess varied levels of policing experience, and have varied backgrounds.

What is the salary I will be earning?

Experienced United Kingdom Police Officers with a minimum of two (2) full years of service will be remunerated in accordance with the Calgary Police Service pay scales, commensurate with their experience up to and including 1st class constable rank.

For applicants from other International countries, salary will be determined on a case-by-case analysis. Experience and training will be evaluated.

2007 Annual Salary:

Class Annually	CDN
5th Class Constable	\$49, 662
4th Class Constable	\$52, 541
3rd Class Constable	\$61, 177
2nd Class Constable	\$66, 935
1st Class Constable	\$71, 974

Do I start as a Constable? Do I come across at my current rank?

All applicants commence their careers with the Calgary Police Service at the Constable rank. Members must have 5 years of Calgary policing time to be eligible to apply for promotion to Sergeant or Detective.

Can I go directly into a specialty unit?

Once applicants successfully complete training, they are assigned to one of the 8 districts within Calgary. For most specialty units, officers complete at least 2-5 years of Calgary policing time. Most specialty units conduct competitions to select the best candidate. Prior policing experience is taken into account.

If I have been successful with another Canadian Police Service application, will I be automatically accepted into the Calgary Police Service?

The Calgary Police Service views each application independently. Selection decisions are based on the Calgary testing stages.

Do I qualify for the Direct Entry Officer Program with reduced training?

If you possess previous international policing experience in addition to at least 2 years of policing experience within a Canadian Police Service, then you would be eligible for the Direct Entry Officer Program.